

Week St Mary Parish Council

Equality, Diversity and Inclusion Statement

Introduction

1. The aim of this statement is to demonstrate that Week St Mary Parish Council is committed to treating everyone with respect, ensuring equal opportunities, and is actively embracing diversity.

The commitment by Week St Mary Parish councillors

2. Intention to uphold the rights of people with protected characteristics under the Equality Act 2010, including
 - Race
 - Sex
 - Gender reassignment
 - Sexual orientation
 - Age
 - Disability
 - Religion or belief
3. When fulfilling council duties, councillors will commit to providing services that are accessible to all residents, without discrimination.
4. The council is committed to providing fair employment opportunities and creating a respectful and inclusive workplace environment, to enable all people to flourish.
5. Will foster good working relationships between different groups within the community.
6. Will challenge unlawful discrimination, harassment and victimisation with the aim of improving the lives of all concerned.
7. The council will continue to improve Equality, Diversity and Inclusion knowledge by committing to undertake awareness training via mediums available. This commitment will ensure that Equality, Diversity and Inclusion remains at the forefront when delivering council business.

Adopted: September 2025